



Archdiocesan Recommendations

Culture of Encounter

We need to take this process of the V Encuentro to everyone! Our Priests need to be more "involved, accessible, flexible" and available to "accompany us" (with their support, spiritual direction, physical presence, etc.), especially the young. Maybe some pastors will need more training in this regard.

Intercultural Competencies

We also need to inform/educate all Catholics more about the importance and beauty of cultural diversity in our Catholic Church (= universal). The Hispanic/Latino presence is a great blessing: not a problem but an opportunity to enrich and strengthen our Catholic Church in this nation. Remember that 2/3 of Hispanics (including most young Catholics nationwide) were born and raised in the United States.

Family-Centered Formation Initiatives

We need more formation of our Catholic faith for parents of families/marriages ("I cannot give what I do not have" and "Without formation there is no conversion."). More activities are needed for families, and more follow-up/mentorships and ministries for young families and established marriages for several years.

Parish Ministries

- We need to develop a Ministry/Welcome Committee, not only for Sundays at Mass, but also: a) With a personal visit to provide more information (welcome package/parish bulletin, list of ministries, etc.), b) Visits / regular calls to families within the Census (Registry) of the parish ("listen" more), Develop a "recovery committee" to understand why parishioners leave.
- All parish ministries should share more information (presentations, ministries fair, pamphlets of their objectives, etc.), work more together, "be more inclusive", and go on a "mission" to evangelize beyond the doors of the parish "to the peripheries" and provide follow-up (accompaniment) after their social activities, retreats, etc.
- The Pastoral Council of each parish should have limits on the term of years of service so that parishes "can be seen with new eyes" - "fresh eyes/new vision", and try to include some young adult and participant in a ministry of families/marriages
- We need more participation of Hispanics/Latinos in leadership positions in the Church (Clergy, Apostolates, Schools, Catechists, Pastoral Councils, parish ministries, etc.)
- There is a need for a training and accompaniment program (perhaps of a "catechetical" nature) for young adolescents (especially after their Confirmation), as well as a program for young adults/university students. Also programs that can help explain better about God's Plan for Marriage, for married parents/families, etc.